



An Equal Opportunity Employer

Application For Employment

Prospective employees will receive consideration without discrimination because of race, color, religion, sex, age, national origin, handicap, veteran status, or marital status

| PERSONAL | | | |
|--|--------|------------------|---|
| Last Name | Middle | First | Date: |
| Street Address | | Home Phone: | Email: |
| City, State, Zip | | Cell Phone: | Social Security No. |
| Position Applying for: | | Expected Income: | Full Time or Part Time |
| Have you ever applied for employment with us? | | | Will you work overtime, if asked? |
| Are you legally eligible for employment in the United States | | | When will you be available to begin work? |
| Professional Registration | | | |
| Are you at least 18 years old, or if under 18. Do you have a valid employment certificate (Permit or Work) | | | |
| State names of friends or relatives working for us. | | | |
| Please list any skills or experience which would especially qualify you for work with us (include computer skills) | | | |

| EDUCATION | | | | |
|------------------------------|-----------------------------|-----------------|------------------------|--------------------------------------|
| School | Name and Location of School | Course of Study | No. of Years Completed | Did you Graduate - Degree or Diploma |
| Graduate | | | | |
| College | | | | |
| Business/Trade/ Technical | | | | |
| High School | | | | |

EMPLOYMENT Start with your present or most recent employer.

Employer 1

| | |
|----------------------------------|--|
| Company Name: | Telephone |
| Address: | Employed From: To: |
| Name of Supervisor | Income: |
| Job Title and describe your work | Reason for leaving |

Employer 2

| | |
|----------------------------------|--|
| Company Name: | Telephone |
| Address: | Employed From: To: |
| Name of Supervisor | Income: |
| Job Title and describe your work | Reason for leaving |

Employer 3

| | |
|----------------------------------|--|
| Company Name: | Telephone |
| Address: | Employed From: To: |
| Name of Supervisor | Income: |
| Job Title and describe your work | Reason for leaving |

| | |
|--|------------------------------|
| We may contact the employers listed above unless you circle those you <u>do</u> <u>not</u> want us to contact. | Employer 1 2 3 Reason |
|--|------------------------------|

REFERENCES

| Name | Title | Phone | Address | |
|------|-------|-------|---------|--|
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |

SIGNATURES

Applicant's Agreement:

(Please initial each section and sign where indicated) :

I hereby represent that each answer to a question herein and all other information otherwise furnished is true and correct. I further represent that such answers and information constitute a full and complete disclosure of my knowledge with respect to the question or subject to which the answer or information relates. I understand that any incorrect, incomplete or false statement or information furnished by me will subject me to discharge at any time. I hereby authorize my former employers to give any information regarding my employment with them and in addition to any other information they may have concerning me.

I understand and agree that my employment is for no definite period and may, regardless of date of payment of my wage, be terminated at any time without previous notice. I understand that Brent Industries reserves the right to unilaterally change or modify "wages" and "conditions of employment" at any time without previous notice.

In compliance with the Fair Credit Reporting Act (Public Law 91-508), you are notified that in connection with and in order to better evaluate this application for employment, a report may be obtained which will provide applicable information concerning character, general reputation, personal characteristics and mode of living. You have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of the nature and scope of the report requested.

I understand that I may be required to pass a drug test during my employment at Brent Industries.

Applicant's Release of Information Statement:

(Please initial each section and sign where indicated) :

I _____, authorize Brent Industries to conduct a background investigation in order to assess my eligibility for a position of employment. I will be given a copy of the Fair Credit Reporting Act (Public Law 91-508) which will explain my rights in the background check if an offer of employment is made. I authorize all persons who may have information relevant to this investigation to disclose it (including photocopies where requested) to Brent Industries or their agents, and I release all persons from liability on account of such disclosure. I understand that the investigation may include verification of past employment, education, criminal record check, and opinions of reference.

I authorize that a photocopy of my signature below may be used to obtain information regarding the investigation. This authorization is valid for a period of one (1) year.

Signature

Date